

President's News Digest

ASU



جامعة العلوم التطبيقية
APPLIED SCIENCE UNIVERSITY

معتمدة من مجلس التعليم العالي
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Message From the Editor

Welcome to the 2nd issue of the 5th volume of the President's News Digest.

In this issue **Mr. Abdulla W. Al Khaja** will address the subject of Loyalty to the University.

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Mrs. Hessa Al Meraisi
Manager of President's Office

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Message from a Colleague Loyalty to the University

Great performance and dedication, when combined are key elements for the success of an institution. Fostering these amongst staff community will certainly elevate good performance, overall satisfaction and achieve required outcomes for that institution.

The relationship between an employer and the employees is governed by the institution's bylaws, policies and relevant legislations. This relationship is a solid building block for a strong organizational structure and acts as a pillar for the institutional success. These combined with the important key elements to success along with the organization employees good intentions will carry the institution to safety at all times whenever challenges are present.

Employees' Loyalty to the institution is a mutual commitment between the employer and the employee, the institution is willing to invest in the right employee when he/she is loyal and performs for the well-being of the institution, having this mutual loyalty in place will be advantageous to both employee and employer, the employee will receive many benefits such as incentives, training, promotions, etc... and the employer will get the required results and the overall success.

Loyalty is also an important element for the employees overall satisfaction, being productive will add value to an employee emotional being within the institution, specifically when the performance of that employee is good and directed towards the institution success, it is then where this employee will be rewarded with the benefits mentioned in this article.

When loyalty is successfully mutualized despite any challenges that the institution may face, then both employer and employees should work on the success and maintenance of this relationship by creating a healthy work environment through combining all the key elements; working with team spirit and through the exchange of both employees and employers respect and experience.



Mr Abdulla W. Alkhaja

Director of the Administration and Finance Directorate and the President Advisor for Follow Up Affairs.

Mr Abdulla W. Alkhaja awarded his Bachelor of Business Administration in 2014 from Saint Edwards University in the United States of America. Since 2014, he joined Applied Science University; he is the Director of the Administration and Finance Directorate and the President Advisor for Follow Up Affairs. In addition to his roles in the University; he is a Board member and the treasurer of the Bahrain Collegiate Athletic Association. He has the Associate Fellowship from the Higher Education Academy in United Kingdom.

Administrative Staff of the Student Affairs Deanship and Students of ASU Participated in Bahrain First Festival for the Year 2019/2020

Under the patronage of his Majesty King Hamad bin Salman Al-Khalifa, the Ministry of Education organized Bahrain First Festival for the year 2019-2020 at Bahrain National Stadium. The Festival was held on 6 November 2019 and was attended by the Administrative Staff of the Student Affairs Deanship, Students and Alumni of the ASU. The event was also attended by representatives of the ministries of education from the Gulf States.



Written by
Ms. Rawan Bucheeri
Administrator In Student Services
Office



ASU students participated in a panel discussion about the role of women in future sciences organized by Education & Training Quality Authority in Kingdom of Bahrain

On 6th November 2019, the Education & Training Quality Authority in the Kingdom of Bahrain held a panel discussion on the higher education, women empowerment in future sciences, and the best practices that the university is undertaking to prepare its students in these fields. A number of talent club's members were invited to attend the event at the headquarter of the Education & Training quality Authority. They raised the significant role of ASU management in empowering the Women in Future Sciences. They also emphasized on the important role of practical skills acquisition to enhance the women excellence in the future sciences. Furthermore, they raised the importance of women equality in the future sciences' occupations.



Written by
Ms. Rawan Bucheeri
Administrator In Student
Services Office

Applied Science University Attended the Fourth Isa Award for Service to Humanity



The Fourth Isa Award for Service to Humanity was celebrated under the patronage of HM King Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain, upon the invitation of HH Shaikh Mohammed bin Mubarak Al Khalifa, Deputy Prime Minister and Chairman of Board of Trustees of Isa Award for Service to Humanity.

The ceremony was held on Tuesday, 12 November 2019 at Isa Cultural Centre, and attended by ASU Academic Staff and Students.

HM King Hamad bin Isa Al Khalifa patronised, in the presence of HRH Prince Salman bin Hamad Al Khalifa, the Crown Prince, Deputy Supreme Commander and First Deputy Prime Minister, the ceremony of Isa Award for Service to Humanity 2018/2019, to present the Award to “EDHI Foundation” in Pakistan in the field of Human Services.



Written by
Dr. Mohammed Al-Hamami
Office Manager of Community
Engagement

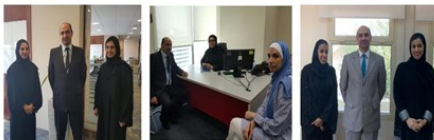
Dr. Ibrahim Abu AlSondos, the course coordinator for internship course in the BMIS has carried out a series of internship site visits



Dr. Ibrahim Abu AlSondos, the Course Coordinator for Internship course in the BMIS has carried sites visits to students enrolled on this course doing internship at Aluminium Bahrain B.S.C (ALBA), Kuwait Finance House, Ministry of Labour & Social Development, Ministry of Industry, Commerce & Tourism, Ministry of Information Affairs in kingdom of Bahrain.



The on sites supervisors gave a positive feedback about the trainees' performance and appraise the commitment of the students, their adaption to work environment, their ability to work within the teams and deliver the required tasks on the time. In addition, the students appreciate the university efforts to support them by providing this internship opportunities and to enabling them to practice their skills in a business field.



Those visits are an important part of following up and monitoring the student internship in order to be sure that the students gaining the appropriate training and to get the feedback from their field supervisor. BMIS along with other programmes in the university emphasized on how the students applying their skills in real business sectors.



Written by
Dr. Ibrahim Abu AlSondos,
Assistant Professor, MIS Department,
College of Administrative
Sciences

CS Programme starts working for BQA'S - CYCLE 2 INSTITUTIONAL REVIEW – Writing SER



On 12 Nov, Computer Science Programme team had a meeting to highlight the process for writing the SER in preparation for the Cycle 2 of Programme Reviews.

The meeting was attended by CS programme staff members, Prof. Khalid AlGharaibeh, and Dr. Udai AlJuboori- Vice Dean and Head of the Quality Assurance Unit at the College of Arts and Science.

The aim of the meeting was to understand what are the requirements to write the SER, the role of the department, college, and university. Prof. Ayman AIDmoor explained to the audience what are the most important points, how to overcome some of the limitations, and the important parts in the standards and indicators. Prof. Khalid AlGharaibeh show the support of the management to CS programme and they are welcoming any request that can facilitate the process of writing the SER and providing whatever is necessary to finalize this process and ease the team work.



Written by
Dr. Moaiad Khder
**Head of Department Computer & Science , Asst Professor
College of Arts & Science**

The College of Arts and Science conducted its 2nd research seminars for academic year 2019/2020



The College of Arts and Science continued the research seminars for the academic year 2019/2020 where its planning to conduct a series of research seminars in different areas of interior design, graphic design, computer science and general literature topics.

The second seminar was conducted on Sunday 3rd November under the title of “**The role of American posters in supporting the economy during World War II**” which it was delivered by Dr. Mahmood Murad – staff member of Graphic Design - Department of Design and Arts.

Dr. Mahmood introduced his research on the role of American posters in supporting the economy during World War II, and he explored the history of using the posters, the impact of using it during the war, and the main role of Design and Arts in the economics during that time.



Written by
Dr. Moaiad Khder
**Head of Department Computer & Science , Asst Professor
College of Arts & Science**

Interview with Alumnus



Name:	Fatima Mohamed Thawadi
Workplace:	Ministry of Education
Academic Degree	Bachelor
Academic Major	Political Science
Tell us about your Experience at ASU in terms of learning environment and teaching methods.	I had an excellent experience at ASU because the teachers responded positively and never hesitated to explain everything in full details. In addition, we practiced the team work in most of the courses which reflected positively on our practical skills.
What did you enjoy the most about your experience at ASU?	The thing which I enjoyed most at the university is that there was a focus on how to deal with matters in real life. The courses were not limited to theoretical matters but also to practical sides.
Tell us a success story inspired by ASU.	Having the experience to deal with people is the best success story inspired by ASU. Such experience reflected on my communication with people. Thinking out of the box also was one of the main results that occurred.
In your Opinion, What are the Improvement areas you would like to see at ASU in the future?	There is a need to work more on improving the critical thinking skills of the students. Also, there is a need to focus on the research that contributes to the society.
Final words	My advice to all the students at ASU is to listen to the instructors' advice regarding the importance of learning and its impact on enforcing the critical thinking



Interviewed By: Mrs. Noora Musalam, **Manager of Career Development & Alumni Affairs Office, Deanship Of Student Affairs**

THE DEANSHIP OF RESEARCH AND GRADUATE STUDIES HELD ITS FIRST ACTIVITY:

“Effective Supervision in the Graduate Studies Programs in the Light of the Modified Thesis Guideline”

Based on the vision of Applied Science University and its strategic plan in supporting of scientific research and development of graduate studies, the Deanship of Research and Graduate Studies held its first workshop for the academic year 2019/2020 on Thursday, 14 November 2019 titled “Effective supervision in the graduate studies programs in the light of the Modified thesis Guideline”. This workshop was delivered by Professor Mansour Lotayif, Assistant Dean of Research and Graduate Studies.

At the beginning, Professor Yazeed Al-Sbou, the Acting Dean of Research and Graduate studies, welcomed the audience and gave a brief about graduate studies in the University and stressed the significant role of both the supervisor and the student in achieving distinguished theses.

In his talk, Professor Lotayif spoke about the importance of the workshop for both supervisors and students in the process of preparation and completion of high quality theses. In this regard, Professor Lotayif discussed some points highlighted by the HEC, eternal examiners and university staff regarding comments and weaknesses in the preparation of Master theses. In addition, Professor Lotayif stressed on the importance of adhering the new modified thesis guideline for graduate programs in both College of Administrative Sciences and College of Law. Moreover, Professor Lotayif explained some details related to the contents of the theses and the role of the supervisors in following up these details.

At the end, wide discussions by the audience and positive feedback about the workshop were received. In addition, the audience shared their opinions and point of views and proposed many constructive ideas related to supervision and thesis preparation.



Written by
Prof. Yazeed Al-Sbou
Acting Dean of Research and
Graduate Studies



Quote of the Week

“If people believe they share values with a company, they will stay loyal to the brand.”

- Howard Schultz