



Policy Against Forced Labour, Modern Slavery, Human Trafficking and Child Labour

Policy Code:

Department:

Abbreviations and Definitions

ASU	Applied Science University (also referred to as the University)
BOT	Board of Trustees
HRD	Human Resources Department
UC	University Council
VP	Vice President
Employees	Which includes, director, head of department, office manager, administrative, technician and service staff.
Participation in policy work:	refers to the contribution of the relevant party in drafting and revising policies.
Modern Slavery	refers to contemporary slavery that is masked by present-day unfair servitude, including a state whereby a person is indebted perpetually.
Child labour	refers to acts of employing a child which deprives them of regular education and/or working that harmful on the child’s long-term wellbeing.
Forced labour:	refers to acts of undue pressuring a person to do exploitative work without reasonable ways for ending.
Human trafficking	refers to the coercive harbouring and transportation of humans for exploitative purposes which are a grave violation of human rights.
TVPA – Victims of Trafficking and Violence Protection Act (2000):	refers to USA Federal Law that criminalizes acts associated with human trafficking

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Version Control & Sign-Off Sheet

Version Control			
Date	Author Version	Version	Change Reference

Approvals		
Designation	Signature	Date
	BOT	2 nd Feb 2017

Effective Date		
Policy Owner	Version	Date
	1	2 nd Feb 2017

1. Purpose for Policy:

This policy states explicitly that Applied Science University position against human rights abuses such as forced labour, modern slavery, human trafficking and child labour to provide a clear statement of the university's stern position against any exploitative acts on humans which are violations of their basic human rights.

2. Policy Statement

2.1. The university, along with other institutions in the Kingdom of Bahrain, must adhere to national laws against exploitation of humans; and, by any means, directly and indirectly, involved in criminal acts of child labour, forced labour, human trafficking, and modern slavery.

2.1.1. Applied Science University adheres to the Kingdom of Bahrain's commitment to the American Statue against human-trafficking TVPA. The TVPA formally criminalizes acts of human trafficking and forced labour. The Kingdom of Bahrain achieved a Tier 1 status in full compliance with the TVPA and the university is dedicated to following.

2.1.2. Applied Science University adheres to the Kingdom of Bahrain's decreed the Child Law (2012) which addresses children's rights, health, education, custodianship, as well as, protection against child labour. The Child Law is in congruence with the international Geneva Convention No. 182 regarding the 'Worst Forms of Child Labor', which the Kingdom of Bahrain's signed in 2001.

2.1.3. Applied Science University adheres to the Kingdom of Bahrain's Decree No. 7 for the year 1999 titled 'Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery of 1956' which criminalizes acts of modern slavery and human trafficking.

2.2. The Policy against forced labour, modern slavery, human trafficking and child labour is supported by the following principles:

- 2.2.1. The university will have a zero-tolerance stance against seriously investigate any reports of human trafficking, modern slavery, child labour, and/or forced labour.
- 2.2.2. The university will refrain from dealing with any individuals or institutions who are confirmed to be involved directly or indirectly with human trafficking, modern slavery, child labour, and/or forced labour. Dealing here refers to, and not exclusive to, procurement, financing, research, organizing, and promoting any acts of human trafficking, modern slavery, child labour, and/or forced labour.
- 2.2.3. The university will not harbour any individual or institution suspected of being involved directly or indirectly with human trafficking, modern slavery, child labour, and/or forced labour.
- 2.2.4. The university will cooperate with the law enforcement authorities that will aid in their efforts to prevent and/or prosecute individuals and institutions involved directly or indirectly with human trafficking, modern slavery, child labour, and/or forced labour.
- 2.2.5. The university, on confirmation of any exploitative acts of that, is criminalized by the adhered to international and national laws, and university bylaws will be escalated to the relevant authorities.
- 2.2.6. The university will participate, organize, conduct, and/or activities that spread the awareness regarding human trafficking, modern slavery, child labour, and/or forced labour.