

age From the Editor

Welcome to the 44h issue of the 6th volume of the

In this issue **Prof. Ghassan Aouad , the President of Applied Science University** shares a weekly Diagram/Model.

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من روانع الأدب العربي

A weekly Diagram/Model from the President

	Team Role		Contribution	Allowable Weaknesses
Thinking Role	Plant		Creative, imaginative, free-thinking. Generates ideas and solves difficult problems.	Ignores incidentals. Too preoccupied to communicate effectively.
Social Role	Resource Investigator	2	Outgoing, enthusiastic, communicative. Explores opportunities and develops contacts.	Over-optimistic. Loses interest once initial enthusiasm has passed.
Social Role	Co-ordinator	8	Mature, confident, identifies talent. Clarifies goals. Delegates effectively.	Can be seen as manipulative. Offloads own share of the work.
Action Role	Shaper		Challenging, dynamic, thrives on pressure. Has the drive and courage to overcome obstacles.	Prone to provocation. Offends peoples feelings.
Thinking Role	Monitor Evaluator	0	Sober, strategic and discerning. Sees all options and judges accurately.	Lacks drive and ability to inspire others. Can be overly critical.
Social Role	Teamworker		Co-operative, perceptive and diplomatic. Listens and averts friction.	Indecisive in crunch situations. Avoids confrontation.
Action Role	Implementer		Practical, reliable, efficient. Turns ideas into actions and organises work that needs to be done.	Somewhat inflexible. Slow to respond to new possibilities.
Action Role	Completer Finisher	2	Painstaking, conscientious, anxious. Searches out errors. Polishes and perfects.	Inclined to worry unduly. Reluctant to delegate.
Thinking Role	Specialist	0	Single-minded, self-starting, dedicated. Provides knowledge and skills in rare supply.	Contributes only on a narrow front. Dwells on technicalities.

Belbin Model

In the digital era, team members who can lead and implement the digital transformation should be identified



Written By Prof. Ghassan Aouad The President of Applied Science University

Quote of the Day

"Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime."

- Maimonides



أداء الأمانة مفتاح الرزق

